

CITY OF WAGONER
SPECIAL CALLED BUSINESS MEETING
231 CHURCH STREET
MAY 31, 2023
06:00 P.M.

DALTON SELF, MAYOR
DWAYNE ELAM, SUPERINTENDENT
KEN HICKS, ATTORNEY
KELLY GROOMS, FIRE CHIEF

RHONDA K. HASH, CITY CLERK
DONNA S. JONES, TREASURER
BOB HALEY, CHIEF OF POLICE
JIM ROBERTS, EMS DIRECTOR

Jimmy Butler
Anthony Wagoner
Brenda Lenard
Kevin Higginbottom

Patrick Sampson
Gayla Wright
Larry Abernathy
Steven L. Rhoden

Meeting tape recorded by Rhonda K. Hash, City Clerk
Agenda Posted: May 25, 2023 @ 4:30 P.M.

THE CITY OF WAGONER SPECIAL CALLED BUSINESS MEETING WAS CALLED TO ORDER BY
MAYOR SELF AT 6:02 P.M. ALL COUNCIL MEMBERS WERE PRESENT.

1. Discussion and planning of 2023/2024 City and EMS Budgets

Dwayne told the Council that we were going to do things a little different this year when presenting the budget. He advised that the proposed budget did not include needs requests from the different departments within the City and EMS. Dwayne will have each department head come forward as we get to their department and present documentation and discuss the needs for the next fiscal year to the Council. He then went over the projected revenues for the new year and any changes to them from the prior year. He told the Council that we tried to address the issue of longevity pay in the budget. This will be represented as a separate line item in each department and we will discuss further when we get to the salary part of the budget.

At this time Dwayne went over the budget department by department. Each department head presented documentation and information for needs within their department to the Council. Discussion was held as to these items between staff and the Council and Mayor Self.

Dwayne and Mayor Self then went over the Economic Development Fund with the Council. Changes to the budget from prior years were explained to the Council.

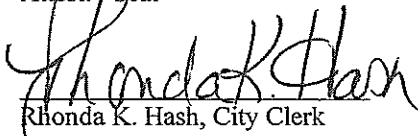
Dwayne and Laura then went over the proposed salary increases for this fiscal year. Council was advised that the wage and compensation study had been completed. The cost to try and utilize all facets of the study were not economically feasible at this time. The wage compensation committee met and discussed this matter two times prior to the current proposal being put forth for Council for approval. Effort was made to raise entry level salaries to meet the salaries being paid on the job market in order to attract and retain employees. A longevity plan will also be put in place that will go from one to twenty-five years. This longevity would be paid in lieu of a Christmas bonus and would be paid in December of each year. The hope is that this will help retain employees. Discussion was held as to the salary proposal.


2. Adjournment

Motion by Councilor Sampson, second by Councilor Wright to adjourn the City of Wagoner Special Called Business Meeting. VOTE: Butler, yes; Wagoner, yes; Lenard, yes; Higginbottom, yes; Rhoden, yes; Abernathy, yes; Wright, yes; Sampson, yes.

MOTION CARRIED
MEETING ADJOURNED

Attest: Seal


Rhonda K. Hash, City Clerk


Dalton Self, Mayor